



BENEFITS OVERVIEW

Health, Vision, & Dental Insurance

- Health insurance coverage: 50% employer paid (dependents, spouse, & family paid 100% by employee)
- Vision insurance available: 100% employee paid
- Dental insurance available: 100% employee paid
- Eligible for enrollment after 60 days, beginning on the 1st of the following month

401(k)

- Splash will match what you contribute to the plan dollar for dollar up to 5%.
- Example: If you contribute 5% of your check, Splash will match that same 5%.
- Must be at least 21 years of age.
- Must be employed with Splash for more than 12 months.

Personal/Professional Development

- We care about your personal and professional development and will invest time and money to help you grow.
- Splash provides free personal financial coaching classes & personality training courses
- Inquire through contacting our HR team or speaking with your Manager.

Paid Time Off

- Paid Time Off (PTO) is available to all full-time employees (avg. 28+ hours / week)
- 56 Hours (roughly 7 days) paid time off available to qualifying employees
- Eligible after 6 months of employment

Free Car Washes & Oil Changes

- 4 free car washes per month
- 1 free oil change per quarter

Splash Carwash provides employee benefits to its employees. This is representation of the company's ongoing commitment to your health and well-being.

Medical / Dental

Splash Carwash offers comprehensive medical, dental and vision coverage to full time active employees. The plans available, coverage, costs, etc. may change each year. Contact your manager to request the most up-to-date information.

Retirement

Retirement benefits provide eligible employees with a foundation toward financial security at retirement. Splash Carwash provides a means by which you can personally save for your retirement through a 401(k). The 401(k) allows you to make pre-tax and after-tax contributions. Splash provides eligible employees with a Company matching contribution on certain pre-tax contributions.